



## Faculty Senate Executive Committee Meeting Minutes November 1, 2022 Zoom

**Attendance:** see Appendix 1

Proceedings of the meeting are uploaded onto UB Box.

The chair, Fred Stoss, called the meeting to order at 3:00pm and welcomed everyone to the meeting.

**Agenda:** The agenda for the day was approved unanimously.

**Secretary's Report & Approval of previous minutes:** Minutes from October 25, 2022 were unanimously approved with three updates.

### **President's Report:**

- The Celebration of Excellence last week recognized the national and international contributions of UB faculty and staff.
- Supreme Court Affirmative Action Case has started. UB is aware this could have equity, diversity and inclusion implications for college admissions. We are prepared for a possible disruption in our admission process. We are committed to diversity in our student body.
- Q&A
  - Is it possible the UB Medical School might fare better without race conscious admissions because of scholarship funding from other universities?
    - President said this was unknown at this time.

### **Chair's Report:**

- Chair submitted [written report](#).

### **Committee's Update**

- Secretary, Cynthia Tysick, presented update on committees' memberships.
  - Terrance McCormack (Libraries) was added to the IT committee.
  - Keith Nichols (Libraries) was added to the Teaching and Learning committee.
  - Katherine Zubovich (History) was added to the Library committee.
- The new members will be emailed this week with further information.

### **Budget Priorities Committee**

- Dr. Dauber presented the case of the Budget Priorities Committee as an example of the Administration not accepting resolutions made by these bodies.
- Dr. Dauber made a motion to bring the issues of budget transparency to the full faculty senate.
  - Provost stated the Administration has not ignored the Budget Priorities Committee; it may be that the two don't agree. He asked for himself and Laura Hubbard to be invited to a Budget Priorities meeting before this issue was sent to the Faculty Senate. Dr. Dauber had invited Provost Weber to a Budget Priorities meeting (see email).
- Dr. Prinari requested PhD support data from the Administration.
  - Dr. Dauber said the support goes up by reducing the number of PhDs.
- The motion to bring the Budget Priorities Committee's concerns to the Faculty Senate has been **tabled** until after the Committee meets with the Provost.

#### **Ad-Hoc Senate Review Committee**

- Last meeting no charge or recommendation to form a committee was formalized. The Secretary opened discussion to FSEC members on next steps to strengthen the Faculty Senate.
- Suggestion made to work with the Administration to make a working group or task force, like PACOR.
  - FSEC members asked the Chair to meet with Dr. Granfield to discuss creating such a group. The group would have high profile visibility at UB and resources to work.
- Dr. Prinari pointed out the motivation for potential volunteers will be the commitment from the Administration to have real impact.
- Dr. Stapleton stressed the need to show faculty that volunteering was worthwhile.
  - Chairman Stoss pointed out the faculty's role in curriculum and retention (referenced our Bylaws) as an opportunity to committees to get involved.
- Dr. Melendy, member of Tenure, Promotion, & Privileges committee, reminded FSEC members of the need to revise our criteria to reflect the importance of diversity and equity as one example of important work the faculty needs to be involved in.
- Dr. Glick suggested the Chairs of FS and PSS push to be included (ex officio) in the President's Cabinet and the Provost's Deans Council. He had asked when he was FSEC chair but was told 'no'.
- Dr. Prinari stressed shared governance must be real to the faculty, it is not done retroactively when the Administrations have already made decisions and come to the FS and FSEC to merely report. Faculty must participate in the discussion.
- A.J. Franklin empathized with the faculty and encouraged them to also consider students having a voice. Dr. Glick pointed out students have a voice and a seat at the

table because of the activism of past students; however, there are no faculty or staff at the table-that must change.

- **Creating a committee was tabled** until the chairman has spoken to the Administration on collaborating on this initiative.

### Plenary Report

- A new General Education Curriculum was announced.
  - The talk was about the need for a Diversity and Equity rubric.
- Four proposals for additional funding related to capacity building.
- SUNY-wide diversity conference in the works
- Great success last year with the Undergraduate Student Research Conference, doing it again this year and funding for a Graduate Research Conference and Showcase.
- Chancellor's search is still ongoing.
- Better compensation for travelling clinicians.
- Health Sciences centers were recognized as having substantial amounts of stress, burnout, and morale issues.
- Prior learning assessment discussion was quite "lively", which the community colleges may have some input on.
- There are now over 500 SUNY microcredentials to allow students and NYS citizens to upskill or reskill.
- Two resolutions were passed by the SUNY Senate. The FSEC approved forwarding them to the FS for endorsement.
  - [SUNY Student Loan Service Center](#)
  - [Executive Budget Resolution](#)
- Dr. Stapleton presented her thoughts on the Plenary. She was concerned that only ½ of the UB SUNY Senate reps attended. She suggested having alternates. [A statement of support for Iranian students and scholars](#) was presented at the Plenary. Dr. Stapleton would hope our Senate will endorse the letter. The SUNY Undergraduate Committee encouraged campuses to reflect on the costs and experience of the Pandemic and how it's changed our ideas on instruction and our jobs in general.
- RJ Multari provide some links to websites with data related to enrollments at Buffalo State College.

**Adjournment:** Meeting adjourned at 4:29pm



**University at Buffalo**  
**Faculty Senate**  
University Shared Governance

**Appendix 1: Attendance**

**CHAIR:**

Fred Stoss - [here](#)

**SECRETARY:**

Cynthia Tysick - [here](#)

**PARLIAMENTARIAN:**

Open -

**ARCHITECTURE & PLANNING:**

Kerry Traynor - [Here](#)

**COLLEGE OF ARTS & SCIENCES:**

Kenneth Dauber – here

Sampson Lee Blair - absent

Barbara Prinari - [here](#)

Liana Vardi - [Absent](#)

**DENTAL MEDICINE:**

Michelle Kay - excused

**EDUCATIONAL OPPORTUNITY CENTER:**

Marsha Christiano - [here](#)

**ENGINEERING & APPLIED SCIENCES:**

Paschalis Alexandridis - Here

Marina Tsianou - Absent

**GRADUATE SCHOOL OF EDUCATION:**

Lilliam Malave Lopez - [here](#)

**LAW:**

Mekonnen Ayano - [absent alternate Stephen Paskey here](#)

**MANAGEMENT:**

Laura Amo- [here](#)

**MEDICINE & BIOMEDICAL SCIENCES:**

Open -

Thomas Melendy - [Here](#)

David Shucard - [Here](#)

Open -

**NURSING:**

Jennifer Livingston - [Here](#)

**PHARMACY:**

Erin Slazak – (Ray Cha-Alternate) [here](#)

**PUBLIC HEALTH AND HEALTH PROFESSIONS:**

Albert Vexler - [Absent](#)

**SOCIAL WORK:**

Peter Sobota - [Here](#)

**UNIVERSITY LIBRARIES:**

John Beatty - [here](#)

**SUNY SENATORS:**

Amit Kandel - [Absent](#)

Kristin Stapleton - [here](#)

Patrick Long - [here](#)

R.J. Multari - [Here](#)

Ken Seldeen (alternate) -

**PRESIDENT OF THE UNIVERSITY AT BUFFALO:**

Satish Tripathi - Here

**PROVOST OF THE UNIVERSITY AT BUFFALO:**

A. Scott Weber - here

**PROFESSIONAL STAFF SENATE:**

Tim Tryjankowski - Here

**COUNCIL OF ADVOCACY AND LEADERSHIP (COAL):**

A.J. Franklin - here

**INVITED GUESTS:**


**UNIVERSITY LEADERSHIP:**

Robert Granfield - here

Graham Hammill -

William McDonnell -

Eileen Sherman - [here](#)

**OTHERS IN ATTENDANCE:**

Jessica Naish - here

Phil Glick - here